

EAST HERTS COUNCIL

COUNCIL – 15 MAY 2019

REPORT BY CHAIRMAN OF HUMAN RESOURCES COMMITTEE

HUMAN RESOURCES COMMITTEE REPORT – PAY POLICY STATEMENT
2019 - 20

WARD(S) AFFECTED: All

Purpose/Summary of Report

- This report details the recommendation made by the Human Resources Committee at its meeting held on 10 April 2019.

1.0 Background

1.1 Since the last Council meeting, Human Resources Committee considered and supported a recommendation on the Pay Policy Statement 2019/20. The full report can be viewed at: [Human Resources Agenda](#)

2.0 Pay Policy Statement 2019/20

2.1 The Human Resources Committee considered and supported a recommendation regarding the Pay Policy Statement for 2019/20. The Pay Policy Statement had been delayed this year, as a result of the NJC National Agreement and on-going negotiations with UNISON in relation to new pay structure. The Statement set out the current picture to 31 March 2020. Members noted the need to amend the report to reflect a change in the mileage rates for Electric Cars which HMRC had now established at 4p per mile. Members also agreed that promotional information on electric charging points be circulated within the Members' Information Bulletin and that consideration be given to include information regarding

authorised travel and subsistence costs within Members' Induction Packs.

- 2.2 The Human Resources Committee supported the recommendation, as now detailed. Council is asked to approve the recommendation, as detailed.

<u>RECOMMENDATION FOR COUNCIL: that</u>	
(A)	the Policy Statement 2019/2020 be approved.

Background Papers

The full agenda for the Human Resources Committee meeting can be viewed at: [Human Resources Agenda](#)

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